

**CABINET
30 JULY 2019**

***PART 1 – PUBLIC DOCUMENT**

TITLE OF REPORT: COUNCIL PLAN 2020 - 2025 AND COUNCIL OBJECTIVES FOR 2020-2025

REPORT OF THE POLICY AND COMMUNITY ENGAGEMENT MANAGER

EXECUTIVE MEMBER: LEADER OF THE COUNCIL

COUNCIL PRIORITY: ATTRACTIVE AND THRIVING / PROSPER AND PROTECT / RESPONSIVE AND EFFICIENT

1. EXECUTIVE SUMMARY

1.1 This report proposed a refreshed Council plan, to be recommended for approval by Cabinet

2. RECOMMENDATIONS

2.1 That Cabinet recommend that Council to:

2.2 approve and adopt the Council Plan, comprising of the document – ‘ North Hertfordshire District Council: Working with our Communities, It’s Your Council’ 2020 - 2025 and the following Council Objectives:

- Be a more welcoming and inclusive **council**,
- Building thriving and resilient **communities**,
- Responding to challenges to the **environment**,
- Enabling an enterprising and co-operative **economy**,
- Supporting the delivery of good quality and affordable **housing**.

2.3 Authorise the Chief Executive, Deputy Chief Executive and Service Directors, alongside Executive Members, to align service plans with the objectives as set out in the Council Plan for 2020/21.

3. REASONS FOR RECOMMENDATIONS

3.1 The Council plan is a key element of the corporate business planning process, as a high level strategic document it sets out the Council’s priorities for the next year. As an overarching policy framework document it guides and influences the use of Council resources; providing a focus for activities, plans and services of the Council provide.

4. ALTERNATIVE OPTIONS CONSIDERED

4.1 None

5. CONSULTATION WITH RELEVANT MEMBERS AND EXTERNAL ORGANISATIONS

5.1 No external consultation has been undertaken in the preparation of this report. The Overview and Scrutiny Committee will have considered the draft Council Plan at the meeting on 16th July 2018. Cabinet will agree the revised objective at the end of July. Member workshops have will take place in September 2019 to agree the outcomes for each of the objective priority areas.

5.2 Members will be aware that consultation is an integral part of the Corporate Business Planning process. Therefore consultation in regard to the individual actions and projects planned to support the Objectives will be carried out in accordance with the Corporate Business Planning Timetable and the Council's Consultation Strategy. Wherever it is available, use will be made of valid opinion research data and, where applicable, outcomes of the Districtwide Survey. Member workshops will be held in regard to the corporate business planning proposals.

6. FORWARD PLAN

6.1 This report contains a recommendation on a key decision that was first notified to the public in the Forward Plan on the 27th June 2019.

7. BACKGROUND

7.1 The Corporate Business planning process dictates the Council's high level objectives are determined alongside consideration of budget position (Medium Term Financial Strategy) of the authority. At the meeting of the 30th July 2019, Cabinet will agree to amend the Council's objectives.

8. RELEVANT CONSIDERATIONS

8.1 The Council Plan attached as Appendix A narrates the opportunities and risks facing the district. The plan identifies the actions the Council will carry out to ensure the Council Plan is being delivered. Budgets must then be allocated to enable their achievement; this is known as 'policy led' budgeting and enables the authority to best reflect not only services it must deliver by statute, but those over which it has a degree of discretion.

8.2 The Council Plan therefore needs to reflect any recent changes in:

- Legislation, which may require changes to existing services, or delivery of new services.
- Capacity, since the authority has reduced headcount over recent years whilst statutory requirements placed on the authority have continued to rise.

- Financial constraints – work on the future funding of Local Authorities through a Fair Funding Formula and 75% retention of Business rates has not progressed in line with the original timetable. Alongside the delay to Central Government carrying out a Spending Review, this means that there is significant uncertainty over funding over the medium term. This is covered in more detail in the Medium Term Financial Strategy, but means that the Council has to prudently plan what it can afford to deliver until there is greater certainty. The emphasis for Council spend remains the day to day service delivery. Firstly of those which the Council has a statutory duty to provide and secondly those that are determined as a Council priority to be funded.
- Population – the need to plan for an ageing population which requires health, social care and Council service providers to consider how necessary support can be provided together.
- Patterns and location of deprivation have changed in the past five years (evidenced by the Indices of Multiple Deprivation) so we should ensure that our services, and how they may be delivered, respond accordingly to these; in times of increased financial constraint it is all the more important that limited resources, both those of the Council and its partner agencies working in the local community, are directed to areas of greater need.

The Council Plan highlights key issues and aims of the district. The plans set out the context of in which the local authority operates, its ambitions and the links to the Medium Term Financial Strategy. The format of the plan has been reviewed to provide an easy summary of key information. The Council plan will inform the subsequent agreement of the service plans as prepared by directorate within the Council; setting out each service, team and individual's objectives. Having considered the relevant factors the Council Objectives for 2020-2025 are to be the following:

- Be a more welcoming and inclusive **council**,
- Building thriving and resilient **communities**,
- Responding to challenges to the **environment**,
- Enabling an enterprising and co-operative **economy**,
- Supporting the delivery of good quality and affordable **housing**.

- 8.3 Subject to Cabinet's consideration, the Council Plan at Appendix A will be referred to Council for adoption on 21st November 2019. All projects included in the Corporate Plan will be subject to the provision of sound business cases with specific targets established as they are introduced. The Council's performance against these will be monitored and reported on a regular basis.

9. LEGAL IMPLICATIONS

- 9.1 Cabinet's terms of reference include at 5.6.35 the power, by recommendation "to advise the Council in the formulation of those policies within the Council's terms of reference".
- 9.2 Full Council's terms of reference provide "approving or adopting the policy framework which at 4.2.1 (f) include "Priorities/ Objectives for the District." The Council Plan 2020-2025 at Appendix A represents the objectives and priority areas of work.

- 9.3 The council objectives agreed for 2020-2025 onward will provide high level reference points that will assist the Council making clear and effective decisions

10. FINANCIAL IMPLICATIONS

- 10.1 There could be significant financial implications arising from some of the headline commitments within the Council Plan. The actual impact will depend on the details that will sit behind these as the plan is developed. For example, there is no commitment from Central Government to provide funding for future Neighbourhood Plans. The cost of each plan (covering inspection costs, a referendum and back-filling Officer time) is estimated at around £20k. The Medium Term Financial Strategy sets a target for the delivery of net savings of £300k for 2020/21 (and £900k per year by 2023/24), As this is a net target, any additional costs incurred will increase the gross savings (efficiencies, income generation or service changes) that need to be delivered.
- 10.2 The Council will continue to face difficult spending decisions in view of the current economic climate and the expected continuing reduction in government support in future years. The availability of funding will impact on the services that can be delivered. Individual projects will be costed to enable decisions to be made on the overall programme of activity that the Council can deliver.
- 10.3 The Council received significant capital funding from the housing stock transfer to North Herts Homes (set-aside receipts). It has supplemented this with the receipts from the sale of surplus land and buildings (capital receipts). The strategy adopted by the Council has been to concentrate capital funding on those schemes that reduce revenue costs or generate income. Over the next five years it is forecast that the set-aside receipts will all be used, and therefore capital funding will have to come from capital receipts or borrowing. The availability of assets that can be sold to generate capital receipts is also reducing. It is therefore important that any agreed capital projects reflect corporate priorities, to ensure effective use of diminishing capital resources particularly in view of the fact that capital spend is also required to maintain existing service provision.

11. RISK IMPLICATIONS

- 11.1 Adoption of the Council Plan and within it the Council's objectives for 2020 - 2025 commences the Council's Business Planning processes for the next financial year. A robust Corporate Business Planning process that links the Council Plan with the Medium Term Financing Plan is key to managing the Council's identified Corporate Risk of "Managing the Council's Finances".

12. EQUALITIES IMPLICATIONS

- 12.1 In line with the Public Sector Equality Duty, public bodies must, in the exercise of their functions, give due regard to the need to eliminate discrimination, harassment, victimisation, to advance equality of opportunity and foster good relations between those who share a protected characteristic and those who do not.

12.2 In setting its Corporate Objectives, the council is seeking to address equality implications in the services it provides and through the remainder of the Corporate Business Planning Process will carry out Equalities Impact Assessments for those Efficiency or Investment options that are taken forward.

13. SOCIAL VALUE IMPLICATIONS

13.1 The Social Value Act and “go local” policy do not apply to this report.

14. HUMAN RESOURCE IMPLICATIONS

14.1 There are no additional human resource requirements arising from this report other than the capacity issue raised at paragraph 8.3. The resources needed to deliver services are considered and addressed through the Corporate Business Planning process. Once these objectives are agreed for retention, then these will be cascaded to staff with several reminders via Insight, the SCF and the intranet.

15. APPENDICES

15.1 Appendix A - Council Plan 2020-2025 Outline

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17. BACKGROUND PAPERS

17.1 None